

SHUANG LU (盧霜)

PROFESSIONAL APPOINTMENTS

- 8/2017 – present **Assistant Professor**
Department of Social Work and Social Administration, The University of Hong Kong
- 9/2016 – 7/2017 **Postdoctoral Research Associate**
Huamin Research Center, School of Social Work, Rutgers University

EDUCATION

- Ph.D. School of Social Work, Rutgers University, October 2016
M.S.W. School of Social Work, Rutgers University, May 2013
B.A. Department of Social Work, China Anhui Normal University, July 2011

AREAS OF RESEARCH

Nonprofit capacity building
Urban inequality and child development
Intra- and international migration
International social work

PUBLICATIONS

Peer-reviewed Journal Articles

- 2017 Vikse, J., **Lu, S.**, & Huang, C-C. Reducing income inequality: Taxation and philanthropy in China and the United States. *China Nonprofit Review*, 9(1), 84-107.
- 2016 **Lu, S.**, Lin, Y-T., Vikse, J. H., & Huang, C-C. Well-being of migrant and left-behind children in China: Education, health, parenting, and personal values. *International Journal of Social Welfare*, 25(1), 58-68.
- 2016 **Lu, S.**, Rios, J., & Huang, C-C. Mindfully sharing capital in modern China: Culture of giving and influence of Chinese philosophy. *China Nonprofit Review*, 8(1), 52-65.
- 2016 Xie, X., **Lu, S.**, & Huang, C-C., Wang, Y., & Pei, F. Administrative efficiency and donation of foundations in China. *Human Service Organizations: Management, Leadership, & Governance*, 40(4), 410-420.
- 2016 Guo, Y., Findley, K., Huang, C-C., **Lu, S.**, & Wang, Y. Competency-based education: Evidence from social work postgraduates from five universities in China. *Asian Social Work and Policy Review*, 10(3), 280-294.

- 2015 Deng, G., **Lu, S.**, & Huang, C-C. Transparency of grassroots human service organizations in China: Does transparency affect donation and grants? *Human Service Organizations: Management, Leadership & Governance*, 39(5), 475-491.
- 2015 Huang, C-C., Vikse, J. H., **Lu, S.**, & Yi, S. Children's exposure to intimate partner violence and early delinquency. *Journal of Family Violence*, 30(8), 953-965.
- 2014 Hu, H., **Lu, S.**, & Huang, C-C. The psychological and behavioral outcomes of migrant and left-behind children in China. *Children and Youth Services Review*, 46, 1-10.
- 2014 Huang, C-C., **Lu, S.**, Lin, Y-T., & Vikse, J. H. Effectiveness of government intervention in poverty and income inequality in China (1989–2009). *Social Policy Review*, 5(1), 107-122. (in Chinese)
- 2013 **Lu, S.**, Lin, Y-T., Vikse, J. H., & Huang, C-C. Effectiveness of social welfare programmes on poverty reduction and income inequality in China. *Journal of Asian Public Policy*, 6(3), 277-291.

Manuscripts under Review/Revision

Lu, S., Rios, J., & Huang, C-C. (under review). Mindfulness in migrant children: Integrating cognition, emotion, and behavior.

Lu, S., Huang, C-C., & Rios, J. (under review). Mindfulness and academic performance: An example of migrant children in China.

Lu, S., Deng, G., Huang, C-C., & Chen, M. (revised and resubmitted). Change of transparency in grassroots organizations in China: The effects of legitimacy and environment.

Lu, S., Deng, G., & Huang, C-C. (under review). Transparency and resource allocation of grassroots nonprofits in China.

Lu, S. & Huang, C-C. (under review). Family foundation performance in China: Two case studies.

Book Chapters

- 2015 Pottick, K. J., **Lu, S.**, & Edwards, R. L. Emerging trends in global social work education: United States and China compared. In F. Wu & C-C. Huang (Eds.), *Comparative study of social policy in China and USA* (pp. 49-68). Beijing, China: Social Sciences Academic Press. (in Chinese)
- 2015 **Lu, S.**, Lin, Y-T., Vikse, J. H., & Huang, C-C. Chinese migrant and left-behind children's well-being. In F. Wu & C-C. Huang (Eds.), *Comparative study of social policy in China and USA* (pp. 143-164). Beijing, China: Social Sciences Academic Press. (in Chinese)

- 2013 Pottick, K. J., Edwards, R. L., & **Lu, S.** The Development of Social Work Education in the United States. In Y. Zhao, C-C. Huang, R. Zhao, & R. L. Edwards. (Eds.) *The Comparative Study of Social Work Education in China and the United States* (pp. 1-12). Beijing, China: Social Sciences Academic Press. (in Chinese)

Other Publications

Research Reports

- 2016 Isles, C., **Lu, S.**, & Huang, C-C. Development of family foundations in the United States and China: Case studies of four family foundations. *Huamin Research Center Research Report No. 28.*
- 2015 Wang, Y., Guo, Y., Findley, K., **Lu, S.**, & Huang, C-C. Competencies of graduate social work students in China. *Huamin Research Center Research Report No. 21.*
- 2014 Huang, C-C., **Lu, S.**, Salib, J., Clark, M., & Sun, D. Development of charitable trusts in the United States. *Huamin Research Center Research Report No. 13.*

Research Brochures

- 2013 Salib, J., Li, M., Huang, C-C., & **Lu, S.** Charitable donations in the United States: Tax code and impacts. *Huamin Philanthropy Brochure Series No. 10.* (in English & Chinese)
- 2012 Edwards, R. L., Quincy, R., & **Lu, S.** Overview of nonprofit sector in the United States. *Huamin Philanthropy Brochure Series No. 3.* (in English & Chinese)
- 2012 Quincy, R., **Lu, S.**, & Huang, C-C. SWOT analysis: Raising capacity of your organization. *Huamin Philanthropy Brochure Series No. 2.* (in English & Chinese)
- 2012 Hixon, T., Huang, C-C., & **Lu, S.** Teen volunteering: Sharing our gifts and talents. *Huamin Philanthropy Brochure Series No. 1.* (in English & Chinese)

Translation Works (Chinese to English)

- 2014 Yang, Y. *Solutions to child malnutrition: Promoting social advancement through modern media technology.* China NGO Case Study Series No. 4. New Jersey: Huamin Research Center.
- 2013 Deng, G., & Chu, Y. *The Incubation and Cultivation of Diversified Community Organization: Social Innovation in Dongcheng District of Beijing City.* China NGO Case Study Series No. 1. New Jersey: Huamin Research Center.
- 2013 Feng, L., & Kang, X. *2013 Observation Report on China's Third Sector – Microphilanthropy Transforming China.* New Jersey: Huamin Research Center.

- 2013 Huang, C-C., Deng, G., Wang, Z., & Edwards, R. L. Chapters 1, 3, 7, & 11. *China's nonprofit sector: Progress and challenges* (pp. 3-20, 35-50, 113-130, 179-204). New Jersey: Transaction Publishers.

AWARDS

- 2017 **Dean's Award for Outstanding Doctoral Dissertation**
Rutgers University School of Social Work
- 2016 **Emerging Scholar Award**
Association for Research on Nonprofit Organizations and Voluntary Action

FUNDED RESEARCH

- 2/2016–present **Principal Investigator** (Co-PI, Chien-Chung Huang)
Mindfulness-based Cognitive and Behavioral Intervention with Chinese Migrant Children, Huamin Charity Foundation (USD\$20,000)
- 5/2015–6/2015 **Principal Investigator**
Experience of Migrant Families in Beijing, Rutgers China Office (USD\$1,500)
- 1/2013–12/2013 **Graduate Investigator** (Co-PIs, Chien-Chung Huang, Jeffery Robinson, Andy Germak, Juliann Vikse)
A Network of Nonprofit Management and Social Enterprise Research in China and the United State
Rutgers Interdisciplinary Global Research Grant (USD\$10,000)

CONFERENCE PRESENTATIONS

Invited Presentations

- 2016 Mindfulness intervention for migrant children in China: Implications for social policy. The International Conference on Comparative Development and Social Policy. Lingnan University, Hong Kong, June 27.
- 2015 Mindfully sharing in modern China: The wealthy giving and the influence of Chinese philosophy (co-presenter: Rios, J.). Conference on Philanthropy and Social Development in China. Pocantico Center of the Rockefeller Brothers Fund, Tarrytown, NY, November 1-3.
- 2015 Reducing inequality: Taxation and philanthropy in China and the U.S. Conference on Capital, Philanthropy, and Sharing. Tsinghua University, Beijing, China, May 31.
- 2014 Migration, socioeconomic mobility and urban labor market in the Greater China region. The 4th Symposium on Comparative Social Policy Studies in the Greater China Region, Hong Kong, April 14.

Panels Organized

- 2016 Improving educational outcomes of children and youths from migrant families through research and policy. The 38th Annual Association for Public Policy Analysis & Management (APPAM) Research Conference. Washington, DC, November 3-4.
- 2016 Coping with unique challenges among migrant populations: Implications for social work. The 62nd Council on Social Work Education (CSWE) APM. Atlanta, GA, November 4-6.

Peer-reviewed Papers

- 2017 Improving migrant child psychosocial and educational outcomes: A risk/resilience framework. The 21st Annual Conference of the Society for Social Work and Research (SSWR). New Orleans, LA, January 11-15.
- 2016 Transparency and expense structure: Effects of information disclosure on nonprofits' resource allocation. The 45th Annual Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Washington, DC, November 17-19.
- 2016 Mindfulness-based Intervention for School-age children: Implications for school social work practice. The 62nd Council on Social Work Education (CSWE) APM. Atlanta, GA, November 4-6.
- 2016 Mindfulness and academic performance of migrant children in China. The 58th American Association for Chinese Studies (AACS) Annual Conference. Malibu, CA, October 7-9.
- 2016 Transparency of grassroots organizations in China: Does transparency affect donation and grants? The 20th Annual Conference of the Society for Social Work and Research (SSWR). Washington, DC, January 13-17.
- 2015 Using evidence-based management and policy to improve not-for-profit financial operations. The 37th Annual Association for Public Policy Analysis & Management (APPAM) Fall Research Conference. Miami, FL, November 12-14.
- 2015 Transparency of grassroots organizations in China: Does transparency affect donation and grants? The 61st Council on Social Work Education (CSWE) APM. Denver, CO, October 15-18.
- 2015 Nonprofit intervention for migrant children in China: A qualitative study. The 57th American Association for Chinese Studies (AACS) Annual Conference. Houston, TX, October 9-11.
- 2014 Social innovation and nonprofit organizations: A case study of an employment support project for low-income college students (co-presenter: Huang, C-C.). The 43rd

Annual Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Denver, CO, November 20-22.

- 2014 The trend of charitable trust: U.S. and China compared. The 43rd Annual Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Denver, CO, November 20-22.
- 2014 Building partnerships with China: Lessons learned from professional training program collaborations (co-presenters: Behan, D. & Germak, A.). Curriculum workshop at the 60th Council on Social Work Education (CSWE) APM. Tampa, FL, October 23-26.
- 2013 The well-being of migrant and left-behind children in China: Education, health, parenting and values. The 55th American Association for Chinese Studies (AACCS) Annual Conference. New Brunswick, NJ, October 11-13.
- 2013 Social welfare and status of left-behind children in China. The 10th East Asian Social Policy Annual Conference. Beijing, China, July 11-12.
- 2012 Effectiveness of social welfare programs in China (co-presenters: Vikse, J. & Huang, C-C.). International Conference on Social Policy and Governance Innovation. Guangzhou, China, December 1-2.

Poster

- 2014 Migrant and left-behind children in China: Well-being and welfare response. The 60th Council on Social Work Education (CSWE) APM. Tampa, FL, October 23-26.

Roundtable

- 2016 Trends in nonprofit transparency in China. Emerging Scholars Research Roundtable, The 45th Annual Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Washington, DC, November 17-19.

PROFESSIONAL EXPERIENCE

- 9/2015–9/2016 **Clinician**
Rios and Associates Therapeutic Solutions, LLC, Jersey City, NJ
- 9/2013–8/2016 **Graduate Research Fellow**
Huamin Research Center, Rutgers University School of Social Work
- 9/2013–5/2016 **Project Manager & BSW/MSW Field Supervisor**
Huamin Research Center, Rutgers University
- 9/2012–5/2013 **Social Work Intern**, Huamin Research Center, Rutgers University
- 6/2012 **Intern**, China Philanthropy Research Institute, Beijing Normal University

9/2011–5/2012 **Social Work Intern**, Center for Nonprofit Management and Governance

TEACHING EXPERIENCE

The University of Hong Kong

Instructor

Social Development in Modern China (fall 2017, BSW/BSS program)

Rutgers University

Instructor

Human Behavior and the Social Environment (fall 2016, MSW program)

Research I (spring 2017, MSW program)

Co-Instructor

Study Abroad: Social Welfare System in China (summer 2014–2017)

Service Learning Abroad: Social Work in China (summer 2014, 2015, 2017)

Undergraduate Research Mentor

Aresty Research Center (September 2014–May 2016)

Workshops

The seminar on health and development of left-behind children: Theory and practice
North China Electric Power University, Department of Social Work, June 13, 2016

Effectiveness of social welfare programs in China. The 12th semi-month academic forum
on social security. Renmin University of China, School of Labor and Human Resources,
December 4, 2012

ACADEMIC SERVICE

Ad hoc reviewer, *Journal of Child and Family Studies*

Ad hoc reviewer, *Children and Youth Services Review*

Ad hoc reviewer, *Asia Pacific Education Review*

Proposal reviewer, *Council on Social Work Education 2017 Annual Program Meeting*

CERTIFICATES

Licensed Social Worker, New Jersey

Certified TEAM-CBT Therapist: Level 1, Feeling Good Institute

Certified BSW/MSW supervisor, Rutgers University

Teaching with Technology Certificate, Rutgers University

National Mandarin Test A-2, China

SKILLS

Software

STATA, SPSS, Atlas.ti

Languages

English (proficient), Mandarin (native), Cantonese (basic)

PROFESSIONAL AFFILIATIONS

American Association for Chinese Studies

Association for Public Policy Analysis & Management

Association for Research on Nonprofit Organizations and Voluntary Action

Council on Social Work Education

Society for Social Work and Research